

EMPLOYMENT APPLICATION



1331 Main Street
Cuyahoga Falls, Ohio 44221
(330) 928-5744
fax; (330) 945-3379
www.fallstoolrental.com

Thank you for your interest in applying for a job with **FALLS TOOL RENTAL**. Because of our commitment to offering the highest possible satisfaction to our customers, we are only interested in hiring the best. We want to have a complete understanding of your qualifications, motivations and interests, so that we can make careful and deliberate hiring decisions that will benefit both the Company and our employees. Please answer the following questions honestly and completely.

We are an Equal Opportunity Employer and do not discriminate on the basis of race, color, religion, sex, national origin, age, marital status or non-job-related handicap or disability.

PERSONAL INFORMATION

Name (Last, First, Mi)		Social Security No.	Date of Birth
Present Address (Street, City, State & Zip)		Years at Residence	Phone No.
Date of Application	Date you can Start	Position Desired	Starting Wage Desired
Are You available for full-time work?	Are you available for part time work?	Are there any days you cannot work?	
Within the last 5 years, have you been convicted of a misdemeanor which resulted in imprisonment? If yes, please explain			
Have you ever been convicted of a felony? If yes, please explain.			

IMPORTANT.....We conduct background checks! Please be truthful in filling out the employment application. If any of the answers are found to be dishonest, it will result in immediate termination. Conviction is not an absolute bar from employment.

EDUCATION AND TRAINING

Please circle highest grade completed:

1 2 3 4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Grade School	High School	College	Trade School

What special skills did you acquire at the above-circled schools that might be helpful for the job for which you are applying?

EMPLOYMENT HISTORY

Beginning with your present or most recent employer first

Are you presently employed?		Are you on layoff and subject to recall?	
Name of Company 1 (include address)		Dates Employed	
Supervisor (Name & Phone No.)		Final Pay Rate	
Responsibilities			
Reason for Leaving		May we Contact?	
Name of Company 2 (include address)		Dates Employed	
Supervisor (Name & Phone No.)		Final Pay Rate	
Responsibilities			
Reason for Leaving		May we Contact?	

Name of Company 3 (include address)	Dates Employed
Supervisor (Name & Phone No.)	Final Pay Rate
Responsibilities	
Reason for Leaving	May we Contact?

DRIVING INFORMATION

Do you have a valid driver's license?	Drivers License Number & State
Have you been cited for any moving violations in the last five years? If yes, Please explain.	
Has your driver's license ever been suspended, revoked, denied, or cancelled? If yes, please explain.	

MILITARY EXPERIENCE

Years	Branch	Outfit	Responsibilities
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PERSONAL REFERENCES

NAME	ADDRESS & PHONE NO.	BUSINESS	YEARS ACQUAINTED

PLEASE READ THE FOLLOWING PARAGRAPHS CAREFULLY!

By signing below, I certify that I have read, understand and agree to each of the following statements.

All of the information I have supplied on this application is true, accurate and complete, to the best of my knowledge, and I have not knowingly withheld any information which, if known to **Falls Tool Rental**, would affect my application unfavorably. If **Falls Tool Rental** hires me, and if **Falls Tool Rental** discovers at any time during my employment that any of the statements or answers on this application is false, misleading, or incomplete, I may be dismissed immediately from this job.

This application will be considered active for Sixty (60) days from the date below. If I want to be considered for a position with **Falls Tool Rental** after this period of time I must fill out another application.

In consideration of my employment with **Falls Tool Rental**, I agree to abide by all rules and regulations.

I understand that nothing in this employment application creates a contract of employment between **Falls Tool Rental** and me. If I am hired by **Falls Tool Rental**, my employment and compensation are at will, which means that my employment can be terminated either by **Falls Tool Rental** or me, with or without cause, and with or without notice. I understand that no manager or supervisor has the authority to make any employment agreement with me, either orally or in writing that is not an at-will agreement.

In the event of my personal indebtedness to **Falls Tool Rental**, I authorize **Falls Tool Rental** to withhold from my wages such amount as permitted by law to satisfy my obligation.

I give **Falls Tool Rental** my permission to conduct any investigation regarding the information contained in my employment application, which **Falls Tool Rental** thinks is necessary to determine my qualifications for the job. I give **Falls Tool Rental** my permission to contact any former employer, school or any other appropriate source or individual for the purpose of gathering any information, personal or otherwise, that such sources may have about my character, general reputation, education or employment record, and I give my consent to any such source to release to **Falls Tool Rental** whatever information they have about me. I also unconditionally release all named and unnamed sources from any and all liability, which might result from furnishing any information about me.

Signature: _____ Date: _____